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Ministries**
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Yucatan Presbyterian Ministries, Inc. Board of Directors Meeting Minutes.

Call to Order:

Present Mark and Sandy LaGree, John Patterson and Rick Learman by conference call. Meeting held at TEI Rock Drill Conference room at 4pm on 8 of April 2003.

Communications/Correspondence:

*Moved by John and seconded by Rick to approve 2002 YPM meeting minutes, and accept Ramon's resignation letter. John will write a confirmation letter to Ramon.

*Updated statement of program and service presented by Mark and accepted by the Board for improvement.

*Present 2003 Board and Trustees contacts and responsibilities were discussed. Mark and Sandy to request and accept resignation from Board member Kim Mitchell. Mark is to recruit replacement candidate(s): Head of Staff Pastor, acting or retired; Pastor with business sense; and Youth representative.

*Mark delivered Ramon's response letter - Rick to propose a reply letter from Board to Ramon's objections to YPM communications plan and info package.

*Mark presented concern that there are no tentative church groups booked for 2004. Normally there would be 6-8 and none have stepped forward. He believes everyone is waiting to see what will happen with YPM and how this transition will take place. Rick made a suggestion that a development plan is needed for bookings of work teams.

*Discussion ensued as to which is the most important to YPM. The School, Hospital and Girls Home (YPM Mexican entities) or VS the American work groups. These entities do not have adequate funding through personal sources. The discussion came up again that we should charge \$25 to \$50/person coming with an American work group to help fund these entities. Further discussion was that we should provide a final accounting and disclosure to the group of overages by requesting that it be applied to a specified ministry/charity within YPM. And for shortfalls via this same accounting and disclosure we should request payment contributions. This is to build trust and demonstrate accountability.

*Mark reported a positive cash flow balance from the American work teams so far this year based off of reports that he and Julio are using already. A Board Directive: is to be given to Nady and Ramon from Mark, that the money in their account from the Americans and any future overages from the groups is to be given, reserved and used only for the use of funding the YPM entities described in the previous paragraph. This directive will be sent along with the letter of acceptance of Ramon's resignation, to Nady and Ramon and be signed by John and Mark.

*Mark shared communications/financial concern/requests that the Missions Committees from Briarwood and Hixson Presbyterian Churches along with the Cori and Susan Haughton family and David McCrery not to be included in anything that YPM is doing. Agreed to delete from YPM database.

*Mark informed conditions at Home for Female Students. Mark and John will inform of this Board directive: YPM will pay Sophia directorship salary for the girl's home and Yudy's support through May 2003, only. All support will be ended after that. The reason is no accountability is being given and communication has ended between it and our YPM representative. We can not support something we are having no involvement in. We are willing to consider specific expense reimbursement if presented to us, and will reassess after May.

Financial Statements:

*Mark presented from Sandy, Ramon and Nady; balance sheets, income and expense, budget reports, all were submitted, and approved after general review. All have been referred to Bob Eakin for tax reporting and a detailed review before filing.

*Reported by Sandy that all monies are now being accounted for in both Mexico and USA. Yahoo!

*Mark presented Ramon and Nady's redirection letter of YPM financial support. Mark will take this letter along with Rick's proposal Board letter explaining the future of YPM based upon the current activities and send it too all supporters of YPM that are in a current database.

*Organization of bookkeeper and accountant in Mexico was discussed. Mark is to recruit Lisa Spilman Carbrera as bookkeeper and hire an outside independent accountant firm (Not Lisa's husband's firm) in Mexico. Sandy will take over the accounting in Mexico replacing Nady on June 1st.

*Discussed and agreed that we need a bookkeeper also in the U.S.A. when Sandy is in Mexico. Sandy is to recruit a bookkeeper for office in Ouray and will oversee all bookkeeping and accounting in both the U.S.A. and Mexico.

Organization/Institutionalization:

*Board directive: Mark is to hire independent lawyer in Mexico to form YPM, A.C. as soon as possible, and he is to monitor the issue in litigation as it affects YPM and specifically the Home for Female Students. Once the YPM, A.C. is formed Mark is to meet with Directors as soon as possible.

*Board directive: Mark, John and Ramon are to meet with Hospital, Center, Home A.C.'s, Directors, Administration members to request YPM, Inc., YPM, A.C. partnership through joint property ownership, thus interlocking board membership of A.C.'s.

*Board directive: Mark, John and Ramon are to meet with Presbyteries, partnering Pastors and Peoples of the Yucatan to explain YPM structure, policy, program. We must invite all to use our system/institution and accountability as customers.

*Mark presented a consideration from Pastor Acensio to include an orphanage in Cancun as part of partnering ministry along with Hospital, Center and Home. Agreed that once YPM was more established, we would need church support and assistance with this and have hope that YPM would continue to be included in these kinds of considerations.

*John will go to Merida/Cancun to help Mark and Ramon do the setup for these organizational items. This will take place between April 27 and May 10 during the break that Mark has. Ramon will setup the meetings.

Facilities:

*Begin the process to move YPM into it's own facility and out of Ramon and Nady's house immediately upon return to Mexico, and Mark is authorized to spend up to \$500/month to hire/rent office/living space in the Cancun area.

*Solicit continued permission to use Carpentry shop in Cancun from Ramon and Julio, and will move it when we have a permanent location or before at the soonest possible timing.

*Secure/affirm lease with Ramon and Nady of Merida House and obtain partnership ownership in the property behind it. A YPM person/missionary is to be present and in charge at the house and property behind at all times. YPM would facilitate other groups coming to Merida. This is something desired by other groups and is a niche that we can fill to help out all ministries involved.

*Tabled the Maya Rivera Resort property in Puerto Morelos acquisition because of lack of money, even though Mark stated it's an ideal property for YPM's uses as a cash deal, all adopted a wait and see attitude at this time.

Communications Materials:

*As a Public Relations Plan, Rick and John directed Mark to form a relations and public communications committee. Sarah, Jessica, Allison and David are his suggested committed volunteers that are to continue development and updating organization information of website, visual and written materials. Rick is to be kept in the e-mail loop as the Board liaison to this committee.

Next Meeting:

*August break – specific date to be determined. Mark is to stay in touch with John and Rick be e-mail and if necessary by phone.

*Ended in prayer at 7pm after three hours. There is so much out of our control. God has pushed us to this point to rely on him. The Board, Ramon and Nady must trust in him. As Ramon stated in his resignation letter: Psalm 32:8 "I will instruct you and teach you in the way you should go; I will guide you with My eye." "Te hare entender, y te enseñare el camino en que debes andar; sobre ti fijare mis ojos". Amen.

Respectfully Submitted,
John Patterson
Board of Directors
Yucatan Presbyterian Ministries, Inc.