



**YUCATAN  
PRESBYTERIAN  
MINISTRIES**

**Yucatan Presbyterian  
Ministries**  
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Yucatan Presbyterian Ministries, Inc. Board of Directors December Meeting Minutes.

**Call to Order:**

Office of YPM, Inc. Ouray Colorado, December 24, 2003 12:00PM (Mountain Standard Time)  
Mark LaGree and Sandra LaGree  
By Previously Emailed Documents/ John Patterson, Kim Mitchell, Bob Eakin, Rick Learman, Cindy Merten

**Introduction:**

August 2003 meeting minutes were not presented for approval pending receipt of them.

**Communications/Correspondence:**

**\*A. Corporate, Foundation Organization.**

Under old business, Mark emailed to all names listed on the 2003 year end board of directors registry, copies of:

- 1.) Recommended Report of YPM, A.C.
- 2.) Progress Report of Survival Plan.
- 3.) Business Plan.
- 4.) Presented to each that the need of the YPM, Inc. existing bylaws should be re- written.
- 5.) And including YPM staffing and compensation concerns.

Under new business, via emailed communications/correspondence seeking closure to all items, approval as follows:

- 1.) Approval of YPM, A.C. recommendations to YPM, Inc. as written.
- 2.) Approval of Survival Plan as reported.
- 3.) Approval of Business Plan as written.
- 4.) Approval of verbal resignation by Mark from Board of Directors; accepted Missions Officer position. And Rick to update/re- write YPM, Inc. bylaws.
- 5.) Approval of staff/compensation;
  - a.) Mark \$750.00 per month, Sandra \$300.00 per month, Lisa \$300.00 per month.
  - b.) Approved (in August meeting) Julio \$750.00 per month, and Sergio was approved \$550.00 per month through December 2003.

**\*B. Finance Contributions/Management.**

Sandy upon request will mail copies of Operations/General Fund, Income/Expense Statement, 2003 Budget/Actual, and Budgets for 2004.

**\*C. Operations.**

- 1.) Approval of House Hope Orphanage as sixth supported mission of YPM. Like America Maya School, no committed monthly financial support.
- 2.) Request presentation of Montessori School Yuldud for receipt of grant(s). Like Therapy Center, their need is large. Cindy to advise.

- 3.) Request approval of barrowed funds;
  - a.) Approval of the purchase of multi carrier vehicle(s) and cargo trailer by using \$20,000.00 from YPM general fund, and presenting specific financial support pleas to payback the general account.
  
- 4.) Request approval to retain Sergio;
  - a.) Mark reported that Julio reports, that Sergio asks to remain within YPM. Mark presented moving Carpentry Shop to within an YPM property/partnership before retaining and continuing Sergio's salary.

Next Meeting: May 2004

Respectfully Submitted,  
Mark D. LaGree