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Minutes of the YPM Board
November 12, 2004

Present: Cindy, Rick, Kim, John, Pastor Mark from the board, and Mark and Sandy LaGree Missions Officer and Manager.

It was proposed by John that we go through Mark's proposed agenda as quickly as possible, postponing any items needing lengthy discussion until tomorrow.
All agree.

A review was made of the Articles of Incorporation status in regards to name, registered agents, current licensing, and locations of official entities. The one change made, was to remove the name Julio Cambranis Chan as an official agent of the YPM, A.C. Otherwise all is as stated in the agenda. Cost of $250.00 U.S. dollars approved to make the papers reflect the deletion of Julio's name.

A decision is made to continue the organization as presented ie; name, registry agents, administration, licensing, accounting and locations there of.
All approve.

Rick volunteers to look through the Articles of Corporation and the Constitution at some later date to streamline or amend them if needed.

Next topic discussed was recognizing the business plan is now really a governing plan, which will be in flux for awhile yet. It was decided that discussion in regards to committees, directors and responsibilities, would be tabled for tonight. The one item agreed upon was that Caleb Maclennan's title should be clarified as communication specialist instead of communication trustee.

Sandy submitted that she would have a full copy of the organization financial statement ready for all to look over and review, tomorrow. Next the need for a truck or trailer was discussed. It was noted that the cost of a trailer such as we need, is too much right now. All agreed that it would be reasonable to rent trucks and drivers by the day, as teams needed. Mark was asked if this is feasible, and he thought it would be as a temporary measure.

Nov. 13, 2004

All board members present, along with Sandy and Mark LaGree, William and Erly Cen Ministry Officer and Representative also present. All have now seen and walked the YPM land holdings. Rick submits his musings for all to consider and discuss.

Motions resulted as follows: Rick moves that we acquire the house in Leona Vicario, and that we do it with deferred payment if possible, authorizing John, William and Mark to spend $11,000 U.S. dollars or a bit more for extra time to pay. Its agreed to pursue this on Monday or ASAP.

Kim seconds, Vote and all approve.

Also moved by Rick, that we divert funds and workers to the improvement of the house to make it ready to house groups at the earliest possible date.
Cindy seconds, Vote and all approve.

Further discussion revolved around encouraging all groups possible to stay in that facility for the approximate cost of $100 U.S. dollars including hammock. Discussion then moved to making it our operating policy to use businesses in Leona and our target area as much as possible, and that we make that policy known and instruct local businesses in the system of facturas and accountability.
Rick motions, Pastor Mark seconds, and Vote all approve.

Next a decision to double the board members up to ten people making the board bi-national responsible for making decisions binding to the A.C. and Inc. It is recommended that three directors be found by May 1st, 2005 by William. William will send us information on directors so that we can vote and approve.

Next motion, Rick moves to reduce our commitment to the Therapy Center to $500/month, then with any extraordinary giving over $1,000 U.S. dollars, there needs to be communication with the giver about our function as a conduit for such funds, clarification that we are not The Therapy Center, options should be made available.
John seconds the motion. William reminds everyone about our commitment to the kids and helping out with bills, and Vote all approve.

It is decided to give the $2,000 U.S. dollars gift to Therapy Center from the Royal Oak church as is. Rick will draft a letter explaining the new policy for 2005 in regards to Therapy Center giving.

Rick motions to increase Williams compensation from YPM to $750/month with the understanding he will be welcome to live in the house until the hacienda is built. Later the board will consider an option for William and Erly to purchase the house in Leona.
Cindy seconds, and Vote all approve.

Javier Cardenas, YPM, A.C. accountant says we should leave the A.C. with two names on it for now. If anyone checks we'll add a third.

Julio severance was discussed. Mark and William are to use their discretion. Later it's decided a letter will be sent to Ramon explaining what's happening.

Back to the agenda, page 4, item G and continuing. The Girls Home may be vacated by Eduardo and Sophie by the 1st of the year. The Hospital is paying rent to the A.C. We cannot support a for-profit organization.
Pastor Mark makes a motion to confine our medical program to brigades and medical teams that come and see.
Rick seconds, and Vote all approve.

Reference Section E., America Maya School dissolved.

Reference Section G. If an opportunity presents itself for us to start a carpentry shop with little effort on our part, we will proceed. Several small groups request this. Board puts off decision.

Report was given by Mark and Sandy about their church visitations, in the US. General consensus is that the trip was difficult but necessary for church relations. Cindy states her mission committee needs constant reminders about opportunities and YPM happenings.

It is decided a letter needs to be sent to all YPM supporters containing a new Vision Statement explaining how YPM has gone from one-man vision to a bi-national partnering organization. Include within this letter, is Presbyterians Partnering to satisfy Presbytery demands for cooperative language. This letter is to be drafted before we leave Mexico and to be sent out in hard copy by Kim and Caleb ASAP. Cindy is charged with writing a more detailed letter at a later date.

It's decided another letter should be drafted to Ramon Celis by John and Rick detailing why Julio will not be paid any further compensation from YPM and our position on the Girls Home and Hospital as well as the Therapy Center.
All agree.

Sandy gave a financial report. Prayer followed. In summary, it is estimated that $65,000 U.S. dollars will be needed

by January 1st to make Leona Vicario House livable and to provide for salaries. Vision Statement and support letter is to be written and sent out to hopefully generate additional funds for these projects.

All approve Sandy's financial statements for both Mexico and US.

ADDENDUM

Report from Stan DeVoogle, PCUSA.

1) Stan suggests that we move along in establishing a bi-national board of directors, emphasizing relationship and partnership.

2) Stan recommends that we build our relationships through Presbyteries here in the US and also in Mexico and send board members to General Assembly in Mexico City.

3) Attempt to acquire PCUSA ECO Number in the future. This system is much more streamlined.

4) Solicit input from Community Partners in work projects. Do not support pastor salaries or build churches. Do build health facilities, Bible schools or seminaries, basically support education. Let the local church grow organically, then support their needs.

5) PCUSA can be used to match people, i.e. long and short term mission volunteers with YPM, by using their resources to interview, orient and support with pensions and benefits.

It was decided that Cindy and Pastor Mark would stay in touch with Stan and encourage Presbytery relationship. Thank you Stan for joining us this weekend.

ADDENDUM

November 16 Minutes

Present: Cindy, Rick, Pastor Mark.

Officers/Staff Present: Mark, William, Sandy, Erly.

It was discussed and decided we were not interested in accepting the sellers offer of the $100,000 pesos upfront charge and allowing the balance of $50,000 pesos to be paid in 7 months of deferred payments.

Rick Learman made a motion to authorize William to spend up to $140,000 pesos for the house in Leona Vicario, but first directed him to continue negotiations for a lower price.
Second by Cindy, and Vote all approved.

Cindy made a motion to approve up to $2,000 U.S. dollars for architectural/engineering work and permits.
Second by Pastor Mark, and Vote all approved.

Pastor Mark made a motion to approve $3,500 U.S. dollars for the inspection, licensing, registration, and cost of personnel to do this work, for the two mini-buses and the van.
Second by Rick, and Vote all approved